

Leader's Training Course



Institutional Representative



Purpose of the Institutional Representative Visit

- Ultimately designed to raise awareness among university leaders and educators with significant influence on their campuses to promote ARMY ROTC at their institutions.
- What the Institutional Representative visit offers:
 - An opportunity to observe our premier, world-class Leader's Training Course (LTC), with professional cadre supervision and options for hands on experiences shared with cadets.
 - An appreciation for what both their students/our cadets experience at camp and what motivates them to pursue officership as a career option.

Desired outcome is for those participants to return to their institution, empowered with knowledge to help generate positive support and better understanding of the benefits and opportunities of ARMY ROTC on their campuses.



What is the *“Institutional Representative”* Visit

A 5-day program, held in early summer, designed to allow university’s leadership from our varied ROTC campuses an opportunity to observe the instruction and leadership training their students experience at our Leader’s Training Course at Fort Knox, KY. Travel, lodging, and meals are all paid for by the U.S. Army.

Why do we have the *“Institutional Representative”* Visit

Our goal is to make these university influencers active supporters of their campuses’ ROTC programs. Ideally, when they depart, we want them to have a full understanding about the mission of our Leader’s Training Course and become advocates for ROTC.



Institutional Representative Visitor Program

Agenda

- Receive Leader's Training Course briefing.
- Observe high impact cadet training and leadership development in weapons training, field leadership problem solving, survival training, rappelling, stream crossing, high ropes climb, and the confidence, and obstacle courses.
- Make personal contact and interact with the cadets and the world-class professional cadre.
- Share meals and discuss cadet challenges and experiences as they complete the course.
- Attend a formal social dinner banquet with a dynamic guest speaker.
- "Optional" participation in rappelling, orienteering, tank driver simulator, and numerous static equipment displays at the home of the US Army's Cavalry and Armor Training Center and School.



Institutional Representatives

Physical Requirements

- Requirements
 - Institutional Representatives will generally “observe” the cadets high-impact training and participate in relatively low-impact activities including walking moderate distances, standing, sitting in bleacher-type seating in mixed shade and sun in the training areas.
 - Training areas will be primarily in field environments.
 - Weather is typically hot and humid.
 - Terrain is mostly on uneven walking surfaces and may include sparsely wooded areas.
 - “Optional” participation in professionally supervised high impact activities such as rappelling will require participants to be in good general physical health.



What is Leader's Training Course?

- A 28-day course designed to improve leadership potential, build self-confidence and develop initiative through experiential hands-on learning.
- Provides cadets with the opportunity to participate in intensive periods of outdoor practical work and acquaints them with group living, a military environment, and military discipline.
- May be the cadets' first exposure to Army life on an active Army installation and one of the few opportunities where cadets from various parts of the country undergo a common, high-quality training experience.
- The Leader's Training Course is intentionally stressful and designed to build individual confidence and leadership skills.
- Squad and platoon level competitions develop collective cohesion (esprit de corps) and emphasize the need for teamwork.



What is Leader's Training Course?

- Leader's Training Course occurs in six training cycles and each cycle is organized as a company. Each company follows the same sequence of training, ensuring standardized instruction and evaluation of all cadets.
- Military trainers schooled in methods of formal instruction, marksmanship, and physical training serve as primary instructors.
- Experienced Army officers and drill sergeants from colleges and universities nationwide provide mentoring daily and an accurate and objective evaluation of cadet performance and leadership growth.
- Incorporates a wide range of subjects designed to develop/evaluate leadership and officer potential.



Leader's Training Course Program of Instruction

- Challenges are rigorous and demanding, both mentally and physically, and will test intelligence, common sense, ingenuity, and stamina.
- Provides a new perspective on a cadet's ability to perform challenging tasks and to make sound decisions in demanding situations.
- Structure is based on action-oriented training with emphasis on hands-on, outdoor training with rapid, constructive feedback to cadets.
- Training program is designed to inspire students to become outstanding leaders with a sound understanding of traditional leadership values.
- Successful completion of LTC qualifies cadets to enter the Senior ROTC Advanced Course upon their return to campus in the fall.



Leader's Training Course

Training Phases

Future Leader

- First 19-days of LTC covers basic military skills, which builds cadet self-confidence and unit esprit de corps. Military skills training serves as a vehicle for the over-arching leadership development training.

Bold Leader

- A dynamic 6-day field/adventure training exercise. Cadets are exposed to squad level operations where cadre assess the cadet's leadership ability in a field environment.

Discover Gold

- Final 4-days cadets receive counseling and individual out briefings that recommend a personalized leadership development plan. A family day and graduation ceremony conclude LTC.



Institutional Representative Schedule of Events

- Day 01

- Travel to Louisville Airport/Check into hotels

- Day 02

- Welcome breakfast
- ROTC/LTC Overview
- Observe stream crossing
- Observe Combat Water Survival Training
- Observe Bold Leader Exercise
- Dinner with cadets

- Day 03

- Observe weapons training
- Tank Driver Simulator
- Rappelling, rock wall climb (optional participation)
- Combat aircraft static display
- Observe Bold Leader Exercise



Institutional Representative Schedule of Events

- Day 04

- Observe Team Development Course
- Observe Field Leader's Reaction Course
- Observe High Ropes Climbing
- Historical tour
- Dinner banquet w/speaker

- Day 05

- Breakfast/Visit wrap-up
- Region Commander Farewell
- Farewells
- Hotel checkout
- Transportation to airport



Travel and Hotel Arrangements

- Institutional Representatives travel to Fort Knox, KY with invitational travel orders as guests of the government.
- Travel orders will be prepared by Headquarters, 2nd Region ROTC, located at Fort Knox, KY.
- All travel reservations will be made by the host ROTC battalion of the Institutional Representative via a government contracted travel agency. Travel by personal auto will be reimbursed at a rate cost effective to the government.
- Hotel arrangements will be made by Headquarters, 2nd Region ROTC at government expense.
- Incidental expenses of Institutional Representatives will be reimbursed on vouchers upon their return to campus. The battalion cadre at the school will assist with voucher submission.
- A guest/spouse of an Institutional Representative is invited to travel to Fort Knox, however, the travel and related expenses of that guest/spouse will be the responsibility of the Institutional Representative. (Guests of the Institutional Representative will be afforded the opportunity to accompany their sponsor and attend training).



Institutional Representative Packing List

- Comfortable casual clothing and footwear
- Full-length pants and long sleeve shirt for wooded areas where insects may be prevalent
- Swimsuit (hotel use)
- Closed-toe shoes for comfort walking in areas containing loose gravel and/or uneven surfaces
- Coat & tie and/or suitable dress for dinner banquet
- Sunglasses and camera (*optional*)
- Prescription medicines (*as required*)
- Save extra room in baggage for extras and souvenir items for the return trip

Wet weather tops will be provided for Inclement weather. Sunscreen and bug repellent will be provided for wooded areas where insects may be prevalent.